



ANNUAL REPORT 2019-20

CrossNet Incorporated

Email: dale@crossnet.kiwi

Website: www.crossnet.kiwi

Tel: 021 610 187

PO Box 38275

Howick, 2145

CROSSNET
Community Trust

REPORT TO MEMBERS

Personal Greetings

It's a pleasure to write this annual report and send greetings to our members and to those supporters who are not formal members of CrossNet.



The CrossNet journey has been a very personal one for me (and for Jill, my wife and partner in the various adventures I've undertaken). As you all know we didn't start this adventure with a clear understanding of our future, but we have fully embraced the opportunities that have presented themselves. CrossNet has become a key vehicle for me, personally, to follow my passion to live out the transforming message of Jesus in our community. And it's a great privilege to be working with a wonderful team of volunteers who also live out this exciting vision.

While CrossNet has not yet grown to the point that it can support me full time, I can think of nothing more attractive than spending this stage of my life serving our community with practical expressions of God's love. And having you as partners in this, and benefiting from your support, is very humbling.

This report highlights the key events of the year, gives a glimpse into the future and reports on our financial activities.

Finally I'd like to thank our faithful board members who have done an excellent job of ensuring we are compliant with charity regulations and administer our affairs appropriately. Also thanks to Gary Carr who has been experiencing changes in his own involvement yet has remained an incredibly valuable resource to myself and to our partner schools.

Please don't hesitate to ask me any questions if you'd like further details.

Onward for the cause of the cross!

Dale Bradley

A handwritten signature in black ink, appearing to read 'Dale Bradley'. The signature is fluid and cursive, with a small flourish at the end.

Executive Chair



GOLDEN AGE SENIORS CLUB

Highlights of the Year

This has been one of the strongest years in history of the club (circa 34 years).

Highlights of the year include:

- We changed the name from Golden Age Coffee Club to **Golden Age Seniors Club**.
- We gained some great new volunteer workers who have made a valuable contribution.



Club Member Tony plays **It's In The Bag** and wins a booby prize.

- We experienced increased attendance averaging 44 attendees with a peak attendance of over 60. In addition there are usually at least 12 volunteers each week. The goal for 2020 is to average 50 weekly attendees.
- We moved into great new venue in the **Howick Bridge Club** which is working out very well. We appreciate the warm hospitality and support we have received from the Bridge Club.

- We had a highly successful weekly programme with a great variety of entertainers and activities, organized by Carole Fife and Jeanette Dick. We thank them for their organisation skills and enthusiasm.
- We enjoyed bus trips for lunch at Devonport, and the Waitakere Ranges, and movie days at the Monterey. BBQ picnics at Eastern Beach and Buckland's Beach are also popular activities.
- It was sad to accept the resignation of **Shona and Peter Halpin** who have been valuable **volunteers** in the club since it was started in Hutch House by Robin Brown in the 1980's. Shona and Peter have finally decided that their time to step down has come and we pay tribute to them. They are a loving couple who have served the community faithfully for many years and we miss their warm personalities and great sense of humour.



Club member **Dolce** shared a memory with the club on our special **Memories Day**. Second from right, she is seen featuring in the cast of a community theatre group.

- We use the Howick Community Van to pick up some of our members and this is driven by Morris Brown (assisted by Eric Brown and Edward Woo).
- The weekly **raffle** is very popular, and we thank Alison Hegley for purchasing and creating the attractive hamper every week.



THE TALL AND SHORT,
Local pastor Ben Cherry with
92-year-old club member,
Joan.

- **Catering** is always of a high standard and we thank Jill Bradley, Sue McClymont, Alison Sutcliffe, Gaynor Kennard, and Cheryl Jones for their work supplying this weekly feature.
- We presented the members with a special **Easter and Christmas programme** which was well received.
- Finances were boosted by a \$1000 grant from the Howick Community Board which subsidised the cost of bus trips. Members pay a weekly sub of \$7.00 and these funds are all spent on the various costs of each weekly programme. Funds are carefully managed by Roger McClymont and detailed records maintained ensuring the year always ends in surplus.

GENERAL COMMENT

As our population ages, the opportunity to express love to the senior members of our community will only increase. **This club has a great future!** More volunteers are needed, especially as those of us currently involved are approaching the age where we will become club members ourselves!! *If you would like to be part of this rewarding activity, or if you know someone who would like to volunteer, please let us know.* All volunteers will tell you that we receive more from this activity than we give, and we value our friendships with these senior people highly.

Finally, the club thanks Roger McClymont for his leadership. A highlight every week is when Roger talks to the club - usually telling tall stories (often about his wife Sue). The club members love him as do the team of volunteers. We thank Roger for his faithful service to the club.



Golden Age Seniors Club Volunteer Leaders at year end lunch meeting.



eXTEND YOUTH RESILIENCE

Highlights of the Year

(Note: While this annual report deals with the year ending June 30 2019 the following covers the period up to the end of 2019).

The 2018/19 year was a very important year of development for this programme which seeks to provide support to schools in the area of mental health. The opportunity was presented to us by principals who, along with many leaders in our country, are concerned at the growing evidence that our youth are struggling to cope with the pressures of the modern world. This is no better evidenced than by the rising youth suicide rate.

As followers of Christ, the dedicated members of our team, take seriously the challenge to be practical in the way we express this faith. How could we not respond to this urgent need in our community? The key team working on this project is Jan Kennington, recently retired school principal and Dale Bradley, executive chair.

We still consider we are in early formative years and are learning a great deal from the worldwide body of knowledge that exists. And we are building strong relationships with several schools, working with them to find an effective response.

Highlights of the Year and Progress Made:

- We entered into a partnership agreement with Lions Clubs NZ to present to schools the internationally acclaimed youth life skills programme, **LIONS QUEST: Skills for Adolescence**
- We worked with the leaders of three schools in a pilot programme. Sommerville Intermediate School, Bucklands Beach Intermediate School and Manurewa Intermediate School. During the year, the principal of Sommerville School retired making it hard to continue the pilot at that school.
- Manurewa Intermediate is an **award-winning school** and a school that we are able to study, as much as assist.

- We trained 80 teachers from schools in Howick and Manurewa to use the great resources of the *Skills for Adolescence* programme.
- Our focus is not **crisis intervention** but helping schools to build strong healthy students who have the resilience required to deal with our modern world.
- Our follow up evaluation programme **revealed a host of issues that required attention** before the programme would become truly effective. The conclusions we drew from our pilot programme mirror the advice given by experts worldwide who are studying the topic of youth mental health. As a result we are now collaborating with school leaders to adapt the programme and make it far more effective.

The **keys** to a **successful youth mental health programme** are:

- It must be a **SCHOOLWIDE** programme and not just an initiative undertaken by some teachers in the school.
- It must be central to the school philosophy and impact every area of school life.
- It must be organized, planned and led by a key leadership team involving the senior leaders of the school.
- It must be timetabled into the school teaching plan, however there is a variety of ways this can be done, and every school is unique. Well designed and resourced programmes like **Lions Quest: Skills for Adolescence** are essential.
- The programme is at its strongest when linked to the family/whanau. Parents and caregivers need to be involved at appropriate levels.
- Schools cannot be an island; they need strong links to the community. Its highly advisable to have leaders from the wider community involved in the leadership team of the ***Schoolwide Social and Emotional Wellbeing programme (SSEW)***. Forming these community links are an important feature of our vision as we support schools to develop effective SSEW programmes.
- The second half of 2019 was disappointing as we discovered difficulties in working with school leadership and faced many delays. We've been told on more than one occasion that we have to be patient as schools move slowly. The school calendar also makes it difficult to implement new initiatives as the holidays between school terms are disruptive and there is a hectic period at both the beginning and end of each term.
- We continue to work closely with Buckland's Beach Intermediate to establish a Schoolwide Social and Emotional Wellbeing programme (SSEW) that meets international standards - we are hopeful that this will take shape early in 2020.

- We have developed a strong relationship with Sir Edmund Hillary Collegiate College in Otara who have committed to working with us to establish a SSEW in that school during 2020.
- Our relationship with Lions NZ has been good however there are difficulties representing the Lions Quest programme due to the volunteer nature of Lions Clubs. We see potential for a stronger arrangement and are in discussions with Lions Quest International in Chicago about CrossNet taking on the NZ agency rights for the programme in a joint venture arrangement with Lions Clubs NZ.

Financial Highlights

- Annual Financial Accounts are attached to this report. As per our rules, an audit is not required but our accountants, NDCA have reviewed the accounts on our behalf.
- We have strict internal procedures governing banking and payments. All accounts are approved for payment by a board member not directly involved in the transaction. All bank payments require authorisation by two board members, separate from the person who approved the payment.
- During the 2018/19 financial year we received the following grants:
 - Lottery: \$25,000
 - Foundation North: \$25,000
 - Howick Local Board: \$5000 for eXTEND / \$1000 for Golden Age Club
 - Charitable Trust per John Stevenson \$10,000
- We are grateful to receive regular donations from our members.

Other Matters

- At time of writing all reports to Charities Services (Internal Affairs) are up to date.
- The NZ Companies Office and Charities Services have updated our rules with the first rule changes passed at the AGM in 2017. We are still waiting for them to update the rule change that was passed at the AGM in 2018 and following this up.

To expediate the formal AGM one resolution is being sent to members to approve at the AGM.

This one resolution proposes that the financial accounts are accepted and that the members of the board are all re appointed. PLEASE NOTE: This approach is being taken in the belief that it is the desire of members to take care of these matters quickly. Should any member have concerns about this approach or wish to discuss privately or publicly any matters please advise the Executive Chair, Dale Bradley.



MINUTES
Annual General Meeting
CrossNet Incorporated

October 28th, 2018 - Howick Bridge club

Attendees

Gary Carr, Jacqui Carr, Dave Pegler, Nicky Pegler, Robyn Bailey, Nicola Voisey, Steve Voisey, Sarah Gates, Roger McClymont, Sue McClymont, Dale Bradley, Jill Bradley, Joy Carter, Steve Carter, Sarah Gates, Steve Voisey, Nicola Voisey, Alison Hegley, Barbara Carr, Melissa Carr, Brian Carr, Bronwyn Muggleston. (all members).

Agenda Items

- 1 Voting papers to elect the board were distributed prior to the commencement of the meeting.
- 2 Opening Prayer led by Carole Fife
- 3 Resolution AGM01-1018 was passed unanimously accepting the Report from the Chair, the unaudited Annual Financial Accounts for year ending June 30, 2018. And accepting the election of the Board Members: Carole Fife, Dale Bradley, Barbara Carr and Jan Kennington
- 4 The meeting was closed after a few questions were asked and answered regarding the financial report.

CrossNet Incorporated

End of Year Financials

30 June 2019

Confirmed:

20 July 2019

20 July 2019



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Balance Sheet

CrossNet Inc
As at 30 June 2019

Account	30 Jun 2019	30 Jun 2018
Assets		
Bank		
Crossnet Account "02"	7,073.63	0.00
Current Account "00"	3,021.47	5,561.47
Current Account "01"	29,682.88	30,272.96
Total Bank	39,777.98	35,834.43
Fixed Assets		
Computer Equipment	2,981.00	2,981.00
Other equipment	6,753.79	7,132.06
Total Fixed Assets	9,734.79	10,113.06
Total Assets	49,512.77	45,947.49
Liabilities		
Current Liabilities		
GST	(1,607.78)	2,842.65
Total Current Liabilities	(1,607.78)	2,842.65
Total Liabilities	(1,607.78)	2,842.65
Net Assets	51,120.55	43,104.84
Equity		
Current Year Earnings	8,015.71	13,682.84
Retained Earnings	43,104.84	29,422.00
Total Equity	51,120.55	43,104.84

Profit and Loss

CrossNet Inc

For the year ended 30 June 2019

Account	2019	2018
Trading Income		
Community Programme - Family Fun Night	0.00	156.52
Community Programme - Gatherings	321.00	1,366.76
Community Programme - Golden Age	4,347.80	2,308.60
Community Programme - Holiday Prog	0.00	2,677.38
Community Programme - Leadership	24,678.26	16,839.56
Community Programme - Mentoring	0.00	510.67
Donations	31,460.00	32,305.00
Grants	50,069.00	28,000.00
Motor Vehicle Income	0.00	182.65
Total Trading Income	110,876.06	84,347.14
Gross Profit	110,876.06	84,347.14
Operating Expenses		
Advertising	995.00	0.00
Bank Fees	0.00	30.00
Community Programme - Christmas show Exp	289.29	0.00
Community Programme - Family Fun Night exp	0.00	474.70
Community Programme - Gatherings Exp	280.01	1,222.91
Community Programme - Golden Age Exp	7,342.07	1,887.60
Community Programme - Holiday Prog Exp	0.00	2,451.69
Community Programme - Leadership Exp	29,962.45	5,441.08
Community Programme - Schools Exp	357.01	75.30
Community Team Leader fee	0.00	34,832.32
Computer Exps	472.62	56.25
Consulting & Accounting	59,784.89	20,948.39
General Expenses	101.90	44.44
Insurance	1,680.00	2,146.74
Interest Expense	0.00	0.68
Motor Vehicle Expenses	0.00	756.60
Printing & Stationery	707.79	34.75
Subscriptions	887.32	0.00
Telephone & Internet	0.00	260.85
Total Operating Expenses	102,860.35	70,664.30
Net Profit	8,015.71	13,682.84

CrossNet Incorporated
Resolution AGM01-0220

Date: 20 January, 2020

Resolution to Accept Annual Reports and Re-appoint Board Members.

Whereas the Report from the Chair has been distributed to members

and

whereas the Annual Financial Accounts have been distributed to members

and

whereas the current members of the board have offered themselves to serve as board members for the year 2019/2020

and

whereas there have been no nominations received for new board members

and

whereas the minutes of the AGM held October 28, 2018 has been distributed to members

be it resolved, that the meeting accepts:

*The Minutes of the AGM for the year 2017/18
The Report from the Chair 2018/19
The Annual Financial Report 2018/19
The reappointment of the Board for 2019/20*

*Moved by Dale Bradley (chair)
Seconded by Carole Fife (secretary)*